

QUALIFICATIONS

- ◆ Creates a vision for the district and initiates a plan to fulfill the vision
- ◆ Makes academic performance a priority with a strong focus on student learning and instruction
- ◆ Is an exemplary communicator who listens carefully to others, speaks articulately, writes well and inspires others
- ◆ Supports students and staff through attendance at events, recognition of accomplishments and successes
- ◆ Respects the traditions of the school, yet is able to gain consensus to implement innovative ideas that are student-centered and result in improved student achievement
- ◆ Has administrative experience and understands issues and tasks associated with personnel, curriculum, school finance, school law, facilities and public relations
- ◆ Is able to involve the community and unite them for a common good
- ◆ Collaborates well with students, staff, administration and community members
- ◆ Is knowledgeable about local, state, and national educational initiatives
- ◆ Exemplifies high integrity, openness, honesty and a secure sense of self

TIMELINE

March 22	Vacancy Announcement
April 19	Application Deadline—5:00 PM
April 21	Board Review and Screening
May 3	Interview Process Begins
May 18	Tentative Hire Date
TBD	Employment Begins

COMPENSATION

The qualified candidate will be offered a multi-year contract with salary and fringe benefits commensurate with experience and education. Annual review and evaluations will be offered.

SEARCH PROCESS

The Clark County Educational Service Center (CCESC) is working with the Clark Shawnee Board of Education on their search. Interested educators should mail the following to the CCESC superintendent:

- ⇒ Letter of interest;
- ⇒ Completed administrator application form which can be found at www.clarkesc.org, Career Opportunities/Job Applications;
- ⇒ Up-to-date resume;
- ⇒ Copy of current Ohio Superintendent licensure;
- ⇒ Official transcripts;
- ⇒ Three letters of reference.

Stacia A. Smith, Ph.D., NBCT
Superintendent

25 West Pleasant Street
Springfield, OH 45506
Phone: 937-325-7671
Fax: 937-325-9915

Email: stacia.smith@clarkesc.org



CLARK-SHAWNEE LOCAL SCHOOL DISTRICT

is seeking qualified applicants
for the position of
Superintendent



Application Deadline:
April 19, 2010

Clark-Shawnee Local School District
3680 Selma Road
Springfield, OH 45502

Clark- Shawnee Local School District

FINANCIAL INFORMATION

Total Valuation	\$ 354,480,287
Millage	
Inside	6.60
Outside (Voted)	30.95
Outside (Effective)	13.56
Emergency (Effective)	5.65
Permanent Improvement (Voted)	1.90
Permanent Improvement (Effective)	1.27
Appropriations	
General Fund	\$ 18,949,663
Total All Funds	\$ 23,151,164
Expenditure per Pupil FY09	\$ 8,100
Receipts	
	General Fund
Local	41%
Local Other	3%
State	48%
Federal	8%
Enrollment	2,324
Number of Employees	
Certificated	149
Non-Certificated	106
Administrators	12
Average Teacher Salary	\$ 60,219.00
Bachelor's Degree	48
Master's Degree	101
AVG Years Experience	16

DISTRICT INFORMATION

The Clark-Shawnee Local School District is a rural/suburban district forming a horseshoe around Springfield City in the south central part of Clark County. The district has five buildings – Robert M. Willman Kindergarten Village, Possum Elementary/Middle School (grades 1-8), Reid Elementary/Middle School (grades 1-8), Rockway Elementary/Middle School (grades 1-8), and Shawnee High School (grades 9-12). All students living in the 36 square-mile radius are transported to school by bus.



The district is a positive place for students to learn with an average class size of 22 students. It has consistently maintained an Excellent school rating by the Ohio Department of Education, mastering 26 out of 30 indicators, a performance rating of 98.9%, attendance rate of 95.4%, and graduation rate of 89.9% for the 2008-09 school year. The primary goal of the school district is to be a premier district which involves families, educators and community members to empower students to become caring, competent, responsible citizens who value education as a lifelong learning process.



Clark-Shawnee Local students take advantage of many extra-curricular activities such as sports, drama, marching band, orchestra, and choir. High school students enjoy educational opportunities such as Project Lead the Way, Forensics, and Statistics classes. Students earn college credit through the post-secondary enrollment options as well as dual enrollment opportunities with Clark State Community College. All students participate in a variety of community service activities.

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COMMUNITY

Springfield offers big city opportunities but has the feel of a small town. Some amenities that add to the charm of the area include: world-class antiques (Springfield Flea Market featured in Country Living Magazine), the Clark State Performing Arts Center bringing world-recognized performances, a Summer Arts Festival in Veterans' Park/Amphitheater, the Springfield Museum of Art, and Frank Lloyd Wright's Westcott House. Wittenberg University and Clark State Community College are located within the city limits.



Springfield has an active Chamber of Commerce that is attracting economic opportunities to the area. Mr. Albert Belmont Graham, the superintendent of the Springfield Township Schools, founded 4-H on January 15, 1902, in Clark County. Springfield's strategic central location near the I-70 & I-75 interchange makes day trips for sports, dining and/or shopping to Columbus, Dayton, and Cincinnati accessible within an hour's travel time.

BOARD OF EDUCATION

- ◆ David Dehart 5 years
- ◆ Susan Page 6 years
- ◆ Judith Pierce, President 12 years
- ◆ David Speas, Vice President 16 years
- ◆ Neal Weber 29 years